

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Counterintelligence & Security Agency Fiscal Year 2024, Second Quarter

Complaints	2019	2020	2021	2022	2023	QTR 1 2024	QTR 2 2024	QTR 3 2024	QTR 4 2024
Number of Complaints Filed	1	11	14	16	11	8	1		
Number of Complainants	1	11	14	16	11	8	1		
Repeat Filers	0	0	0	0	2	2	0		

Complaint Basis	2019	2020	2021	2022	2023	QTR 1 2024	QTR 2 2024	QTR 3 2024	QTR 4 2024
Race	0	7	8	5	2	3	0		
Color	0	3	4	2	2	5	0		
Religion	1	0	1	1	1	0	0		
Reprisal	1	8	5	8	3	4	1		
Sex	1	7	8	5	3	1	0		
National Origin	0	1	3	0	2	0	0		
Age	1	2	6	5	3	1	0		
Disability	1	5	8	9	4	2	0		
Genetics	0	1	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0		

Complaints by Issue	2019	2020	2021	2022	2023	QTR 1 2024	QTR 2 2024	QTR 3 2024	QTR 4 2024
Appointment/Hire	0	0	3	0	1	1	0		
Assignment of Duties	0	10	7	5	4	7	1		
Awards	0	0	0	0	0	0	0		
Conversion to Full-Time	0	0	0	0	0	0	0		
Disciplinary Action									
Demotion	0	0	0	0	0	0	0		
Reprimand	0	3	2	2	1	1	0		
Suspension	0	1	0	0	0	0	0		
Removal	0	0	0	1	1	0	0		
Other	0	0	0	0	3	2	0		
Duty Hours	0	0	0	0	0	0	0		
Evaluation Appraisal	1	6	4	4	5	1	1		
Examination/Test	0	0	0	0	0	0	0		
Harassment									
Non-Sexual	1	10	10	8	9	5	1		
Sexual	0	1	0	0	0	0	0		
Medical Examination	0	0	0	1	0	0	0		
Pay (Incl. Overtime)	0	3	3	0	0	0	0		
Promotion/ Non-Selection	1	3	5	3	2	1	0		
Reassignment									
Denied	0	0	0	1	1	1	1		
Directed	0	0	0	0	1	0	0		

Complaints By Issue	2019	2020	2021	2022	2023	QTR 1 2024	QTR 2 2024	QTR 3 2024	QTR 4 2024
Reasonable Accommodation	0	1	2	4	2	0	0		
Reinstatement	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0		
Termination	0	1	2	1	1	0	0		
Terms/Conditions of Employment	0	2	1	2	0	2	1		
Time and Attendance	0	4	4	4	0	2	0		
Training	0	0	2	2	0	0	0		
Other	0	0	0	4	1	0	0		

Complaints by Agency	2019	2020	2021	2022	2023	QTR 1 2024	QTR 2 2024	QTR 3 2024	QTR 4 2024
Total Complaints Dismissed	0	0	2	4	1	0	0		
Average day pending prior to dismissal	0	0	10	22	45	0	0		
Total Complaints Withdrawn by Complainants	0	0	2	0	1	0	3		

*Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.